



SASKATCHEWAN ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

68th ANNUAL CONVENTION AND TRADE SHOW

UNDERSTANDING CULTURE AND
OVERCOMING OBSTACLES



Delta Regina
May 1st to May 3rd, 2012

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**SASBO thanks the following companies for their
generous sponsorship of our 68th Annual Convention
and Trade Show**

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generous sponsorship of our 68th Annual Convention
and Trade Show**

Gold Sponsors

MARSH



**SASBO thanks the following companies for their
generous sponsorship of our 68th Annual Convention
and Trade Show**

Bus Sales of Saskatoon



**Powerland
Computers**



Bronze Sponsors

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BUSINESS SOLUTIONS

SUCCESS
OFFICE SYSTEMS



Thanks to the sponsors for making the convention a success

Trade Show Refreshments and "Knock em Down Game" sponsored by **SASBO & SRB**

New Member Green Badge Luncheon sponsored by **Marsh Canada**

Past President Luncheon & Annual Banquet sponsored by **Sask Tel, SSBA, Suncorp
Valuations and Ameresco**

Executive and Committees

POSITION	NAME	TERM EXPIRES
President	Curt Van Parys..... Regina RCS School Division	AGM 2013
President-Elect	Bernie Girardin..... Prairie South School Division	AGM 2013
Directors		
Director – CFO	Garry Benning	AGM 2014
Director – Facilities.....	Brian Bossaer	AGM 2013
Director – Finance.....	Collin Adams	AGM 2014
Director – Payroll/HR	Diana Welter	AGM 2014
Director - Technology.....	Justin Arendt	AGM 2013
Director – Transportation.....	Sharon Bender	AGM2013
Director – Communications.....	Lynel Martinuk.....	AGM 2013
Deputy Directors		
Deputy Director – CFO.....	Joel Lloyd.....	AGM 2014
Deputy Director – Facilities	Jeff Zenner	AGM 2013
Deputy Director – Finance.....	Georgia Hanwell	AGM 2014
Deputy Director – Payroll/HR	Dean Biesenthal	AGM 2014
Deputy Director – Technology.....	Ryan Stinn	AGM 2013
Deputy Director – Transportation	Keri Helberg	AGM 2013
Deputy Director – Communication	Darby Briggs.....	AGM 2013
Nominations	Camille Dobni	AGM 2013
Executive Director	Phil Benson	
Executive Assistant	Vacant	

REPRESENTATIVE COMMITTEES

Committee Members		
CFO Committee ©	Garry Benning	AGM 2014
CFO Committee	Joel Lloyd.....	AGM 2014
CFO Committee	Vacant	AGM 2013
CFO Committee.....	Sherry Todosichuk.....	AGM 2013
Finance Committee	Rhonda Saathoff.....	AGM 2013
Finance Committee	Tayna Spence	AGM 2013
Finance Committee ©	Collin Adams	AGM 2014
Finance Committee	Georgia Hanwell	AGM 2014
Payroll/HR Committee ©	Diana Welter	AGM 2014
Payroll/HR Committee	Dean Biesenthal	AGM 2014
Payroll/HR Committee	Lea Werrett	AGM 2013
Payroll/HR Committee	Bruce Kwochka.....	AGM 2013
Facilities Committee	Randy Holfield	AGM 2014
Facilities Committee.....	Andy Dobson.....	AGM 2014
Facilities Committee ©.....	Brian Bossaer	AGM 2013
Facilities Committee.....	Jeff Zenner	AGM 2013
Transportation Committee.....	Larry Ursu.....	AGM 2014

Transportation Committee.....	Ryan Bruce	AGM 2014
Transportation Committee©	Sharon Bender	AGM 2013
Transportation Committee.....	Keri Helberg	AGM2013
IT Committee.....	Steve St Amand	AGM 2014
IT Committee.....	Jason Caswell	AGM 2014
IT Committee ©	Justin Arendt	AGM 2013
IT Committee.....	Jason Dunk	AGM2013
Communications	Darby Briggs	AGM 2013
Communications	Mitch Bouvier.....	AGM 2014
Communications ©	Lynel Martinuk	AGM 2013
Communications	Roxan Foursha.....	AGM 2014
Nominations	Camille Dobni	AGM 2013

COMMITTEES – APPOINTED

Auditors	Term Expires	Resolutions Committee	Term Expires
Donna Eberle.....	AGM 2014	Janet Mueller	AGM 2013
Sandy Gessner	AGM 2014	Rhonda Saathoff	AGM 2013

SASBO REPRESENTATIVES – APPOINTED

Ministry of Education

Ministry of Education Efficiency Review

Curt Van Parys

Ministry of Education Student Achievement Committee

Curt VanParys

Finance Advisory Subcommittee

Don Lloyd, Rod Quintin, Bernie Girardin

Enrolment and Support for Learning

Curt Van Parys, Rosie Ottenbriet, Sherry Todosichuk, Garry Benning

Ministry Facilities Capital WAG

Facilities Capital – Gerry Gieni, Mike Hurd, Andy Dobson, Debra Burnett

Transportation Funding Working Group

Bruce Lipinski, Tyler Wiens, Sharon Bender, Christine Gradin, Ryan Bruce, Shelley Toth

Locally Determined Teacher Conditions Committee

Diana Welter, Garry Benning, Dean Biesenthal, Dennis Moniuk, Phil Benson

CommunityNet Advisory Committee

Justin Arendt

Other Agencies

Good Practices and Dispute Resolution (GPDR)

Phil Benson

Information Management Strategy Council

Justin Arendt

Municipal Employees Pension Plan (MEPP)

Rory Griffith

Rural Congress Planning Committee

Ron Purdy

SSBA Education Equity WAG

Debra Burnett, Bernie Girardin

SELU Management Advisory Board

Lonny Darroch

Inter-organizational Committee

Camille Dobni, Bernie Girardin, Phil Benson

SSBA/LEADS/SASBO Joint Convention Committee

Diana Welter, Lynel Martinuk, Phil Benson

SSBA Warehousing Working Group

Diana Welter, Rory Griffith

Leadership Institute Committee

Rory Griffith, Sandy Gessner, Marrion Wolff, Jason Dunk, Dean Beisenthal, Brian Bossaer

Web Administration – www.sasbo.com

Phil Benson, Justin Arendt

Thanks for Contributing

Welcome New Members

SASBO is pleased to welcome 20 new members:

Veronica Baker	Manager, Communications and Marketing	Saskatoon SD
April Bent	Communications Officer	SE Cornerstone SD
Marian Daly	Comptroller	Regina RCS SD
Lionel Diederichs	CFO	Horizon SD
Steve Ekoudi	Facility /Transportation Manager	Conseil des ecoles fransaskoises
Roxan Foursha	Communication Manager	Sun West School SD
Doug Gasper	Conveyance Manager	Prairie Spirit SD
Kaitlin Harman	Communications Officer	North West SD
Terry Lazarou	Supervisor of Communications	Regina SD
Jennifer Leflar	Manager of Communications	Prairie Valley SD
Shannon Lessard	Executive Ass't/Communication Officer	Living Sky SD
Brian McKeand	Facilities Supervisor	Northern Lights SD
Marni Renner	HR Services Supervisor	Regina RCS SD
Sharie Sloman	Controller	Chinook SD
Kristy Walker	Payroll Supervisor	Living Sky SD
Tyler Wiens	Supervisor of Facilities and Transportation	Holy Trinity RCS SD
Lisa Wonsiak	Senior Accountant	Holy Trinity RCS SD
Yvonne Yourkowski	Purchasing Manager	Prairie Spirit SD
Donella Hoffman	Communications Consultant	St Paul's RCSSD
Noah Wernikowski	Communications Officer	Regina RCSSD

Welcome to you all

SASKATCHEWAN ASSOCIATION OF SCHOOL BUSINESS OFFICIALS



68th Annual Convention and Trade Show

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May 1st to May 3rd, 2013

Wednesday, May 1st

- 12:00 p.m. Green Badge Luncheon: sponsored by Marsh Canada - **Campania A Room**
(New Members, Fraternal and Executive Board Only)
- 12:15 p.m. Registration – **Trentino Room Lobby**
- 1:15 p.m. Opening Welcome **Trentino Room**
- 1:30 p.m. Keynote Speaker – **Trentino Room**
Freedom in Forgiveness – Amanda Lindhout
- 2:55 p.m. Election Report – Past President Camille Dobni
- 3:00 p.m. Trade Show - Saskatchewan
Umbria/Lombardy/Tuscany Room
Refreshments, Supper & “Dice Game”:
sponsored by SRB Solutions
- 7:30 p.m. Trade Show Closes

Thursday, May 2nd

- 8:00 a.m. Breakfast – **Trentino Room**
- 9:00 a.m. Plenary Presentation: **Trentino Room**
“First Nation Culture and Identity” **Lloyd Martell, Director Saskatchewan Indian Cultural Centre**
- 10:15 a.m. Refreshment Break
- 10:30 a.m. Plenary Presentation: **Trentino Room**
“Truth and Reconciliation” **Justice Murray Sinclair, Chairperson Truth and Reconciliation Commission.**
- 11:45 Election Report – Past President Camille Dobni
- 12:00 p.m. Presidents' Lunch – **Trentino Room**
- Introductions Past Presidents
 - Introduction New Members
 - Introduction Fraternal Delegates
 - Minister of Education Address

Thursday, May 2nd cont'd...

- 1:30 p.m. Sector Meetings (see detailed explanations later in this document)
- 4:30 p.m. Meetings adjourn for the day
- 5:30 p.m. Cocktails – **Trentino Room**
(Suggested Dress: Business Casual)
- 6:00 p.m. Entertainment – Good Buddies Blues Band – Leboldus High School
- 6:45 p.m. Banquet: **Trentino Room**
(Suggested Dress: Business)
- Presentations of Service Awards
- Presentations of Life Membership
- 8:30 – 11:30 p.m. SASBO Learn to Play Reception
Casino Regina Telegraph Room (2nd Floor)

Friday, May 3rd

- 8:00 a.m. Breakfast – **Trentino Room**
- 9:00 a.m. Keynote Speaker – “From Skid Row to CEO” –
Joe Roberts Trentino Room
- 10:30 a.m. Refreshment Break
- 10:45 a.m. Employee Benefits – **Jeff McNaughton**
- 11:15 a.m. Retention & Disposal of Records Guide
Geraldine Knudsen
- Noon - Lunch
- 12:30 p.m. General Annual Meeting **Trentino Room**
- 1:30/2:00 Adjourn

SASBO Office – Cellini Room – main floor

Hospitality Room – watch for notices

Convention Dress: Business Casual



2013 Trade Show Exhibitors

**Please take the opportunity to stop by and visit our exhibitors
Find Your Name and Get Your Ticket for the Dice Game and Door Prizes**

Booth #37 Advantage Sport Inc - is a second generation company which specializes in the supply and installation of sports surfaces, having been in this field for more than thirty years. **Advantage Sport Inc.** manages the most complete sports flooring line, and offers a nationwide representation for the **Tarkett Omnisports** line, while also offering specialized resilient hardwood surfaces, along with its full thickness pure PVC surfaces, rubber products and the most advanced indoor turf on the market, Nexxfield XGen E2. Advantage Sport Inc. has more than 2000 projects completed throughout Canada. Our main market lies with many educational buildings, fitness centers and other multipurpose environments, who are using our products function of their specific needs, this to the satisfaction of all professional and end users. Furthermore, **Advantage Sport Inc.** took part in many large scale projects, such as the new stage at Las Vegas Nevada's Caesars Colosseum, CFB Gagetown in New-Brunswick, University of Montreal, Conoco Phillips Fitness Facility in Fort McMurray, along with many projects completed for countless Independent Firms, to name just a few. At Advantage Sport we take the time to listen to your needs, one project at a time, is how we get it done. Let us show you how we can make the difference on your project.

Booth #5 Ameresco Inc – Corporate social responsibility and fiscal responsibility should work in tandem. Ameresco delivers comprehensive energy management solutions on both sides of the meter that drive energy efficiency, leverage renewable energy and achieve profitability and sustainability goals for our commercial industrial, institutional and municipal customers

Booth #35 Bellamy Software – Bellamy Software provides Saskatchewan school divisions with a variety of software solutions to help streamline everyday business processes. Our administration package for central office and site-based administration is a fully integrated application suite for school division finances, operations, payroll and human resources. Our infrastructure is flexible and the systems can either be operated in-house or through our Hosted Services. Bellamy Education customers value our comprehensive, integrated and powerful systems all of which are supported by experienced, knowledgeable and friendly staff.

For over thirty years, Bellamy has been providing school boards with financial software, consulting and hardware solutions. In the past 5 years no other provider in the marketplace has provided as many new installations across Western Canada as Bellamy Software. With the Bellamy Software suite now encompassing over 30 applications, we are focused on ensuring that our software continues to meet the current and future needs of our customers.

Booth #23 Box Clever – Since 2005 Box Clever Education has been dedicated to helping learning organizations realize the value of technology in solving communication challenges. Started by Chris Mebs, Box Clever has quickly grown into a knowledgeable, experienced, and passionate team of problem solvers. We believe that internal and external communication should be current, transparent, and easy for anyone to access or update. We pride ourselves on creating websites and intranets that are designed based on feedback from people just like you. Superintendents, communication teams, IT, administration, principals, and teachers have all contributed throughout the development of our websites and intranet. This has allowed us to build tools that are intuitive and practical for all levels of staff within every school division.

View our solutions and portfolio by visiting our website: www.BoxCleverEdu.ca

Booth #40 – Bus Sales of Saskatoon LTD - Bus Sales of Saskatoon Ltd. has been serving the needs of the school bus industry within Saskatchewan since 1962. Presently, Bus Sales proudly offers a complete lineup of Blue Bird/MicroBird school buses and commercial buses including the all new and industry leading *PROPANE* powered buses.

Bus Sales of Saskatoon Ltd. prides itself on offering industry leading equipment and unequalled after – sale – service. A comprehensively stocked parts department as well as a fully accredited service department supports all new and pre-owned products.

At Bus Sales of Saskatoon Ltd. our goal is to achieve Complete Customer Satisfaction, we look forward to earning your business and promise you the best experience the school bus industry has to offer!

We invite all our past, present and future customers to visit us at our new facility (4003 Brodsky Ave, Saskatoon) and see how we have grown to better serve our customers.

Booth #21, 32 Cypress Sales Partnership – Cypress Sales Partnership provides quality components related to indoor air quality, heating, cooling, and effective ventilation for facilities in the Saskatchewan marketplace *Clean Air..... A Human Right!*

Booth #22 Cummins Western Canada - Cummins Western Canada is an exclusive distributor for Cummins Inc., the world's largest independent manufacturer of diesel engines and a global leader in power generation technology. We take pride providing sales and exceptional service and support for Cummins engines, generators, filters and related products serving the varied needs of our customers in Western Canada, such as mining, oil and gas, power generation, agriculture plus on and off road vehicles.

Booth #27 D-Link – "D-Link tailors solutions to the needs of our customers, with particular experience satisfying multi-site organizations such as K-12 school districts. Our commitment to innovation and quality is focused on providing the lowest TCO, ensuring that the value D-Link provides goes far beyond the extremely competitive purchase price.

D-Link offers a full network solution with a strong focus on network switching, wireless, and IP Surveillance solutions.

On top of this, D-Link has the Canadian infrastructure to give our customers the attention and support they deserve. When you back this up with a lifetime warranty on all business class switches, free next business day replacement, free firmware upgrades, free on-site training and free technical support, there's no better choice for your network needs than D-Link."

Booth #16 EventIQ Inc –Prior to EventIQ, our founders had been extensively involved with community and non-profit boards to give something back to the community. This involvement, combined with a keen interest and background technology, typically made us the "computer people" who automated the administration of dinners, golf tournaments, telethons and other fund-raisers. We used these valuable lessons and developed a prototype and a business plan for EventIQ. As the team grew, we added individuals with professional event management experience combined with a passion for technology, and it is this brain trust that formed the EventIQ team and products we provide. Today, EventIQ provides software and website services allowing the non-professional organizer to affordably and easily manage events.

It is the EventIQ mission to become the premier provider of event software and services for everyone. To accomplish our mission, we streamline the event management business model using our PC based software, a centralized Internet site and other services. We seek to make events successful and signups simple by increasing promotional efforts for events and reducing the traditional administrative challenges/cost

Booth #33 Frontline Technologies (AESOP)- Aesop completely automates the process of substitute placement and absence management for more than 2,700 school boards worldwide. As Software-as-a-Service (SaaS), Aesop does not require any hardware, software or phone lines at the school board. Instead, all data is housed in a secure data center in Toronto, and users simply access the service through integrated phone and internet technologies - anytime, anywhere. Aesop's advanced functionality and unrivaled availability have prompted more than 400 school boards to switch to Aesop from other automated systems.

Booth #29 Front Row – is an education-focused company that delivers integrated, flexible communication solutions that tie students, teachers, administrators and communities together. We provide a complete and scalable platform for school communications – converging quality classroom audio, lesson sharing, AV control, and network paging – so communications are delivered in an effortless, more efficient way. In short, FrontRow makes it easier to build, manage, and use effective teaching environments, on or off campus.

Booth #15 Jeff Jackson Playground Pro - *Building Fun-Filled Stimulating Playgrounds*

Jeff Jackson Playground Pro (JJPP) provides playground equipment, recreational/fitness equipment, site furnishing and surfacing products to Saskatchewan and Manitoba. Play is essential to the well-being of everyone, from infant to seniors. Play works wonders. It promotes health, fitness, social interaction, creativity and cultural diversity. This all can be achieved by playing together on our innovative playground equipment that is of the highest safety standards and was developed for fun and inclusion.

Find us in the web at www.playgroundpro.ca for more information!

Booth #36 - Johnson Controls – this firm is a global leader in automotive experience, building efficiency and power solutions. They provide innovative automotive interiors that help make driving more comfortable, safe and enjoyable. For buildings it offers products and services that optimize energy use and improve comfort and security.

Booth #39 – Lexcom Systems Group - is a Saskatchewan based IT consulting firm with experience in the K-12 education sector. Our specialty lies in helping you manage the BYOD revolution in schools.

Booth #11 Maplewood Computing – Maplewood Computing Ltd. works closely with its customers and provincial policy makers to identify ever-changing system requirements and effectively align its portfolio of integrated products and services to maximize customer efficiency. The result is a user-friendly, responsive system for teachers, administrators, parents and students.

With over thirty years of experience, Maplewood is one of the foremost providers of IT solutions for education in Canada. Providing comprehensive solutions for board, school, classroom and library management since 1980, our suite of products combines expertise in both school administration and information technology. Maplewood continually exceeds the needs of today's evolving education community.

Booth #3 MHPM Projects – MHPM was founded on a single powerful idea: the need for independent representation of the owner's interest during the design and construction of buildings. Since 1989, MHPM has represented thousands of clients with resounding success. Our core business is to represent owners' interests to deliver projects on time and within budget. We also offer strategic consulting to help clients make well-informed program, project, sustainability and financial decisions.

Our clients benefit from the dividends that project leadership pays: project cost savings, proactive risk management, profitable strategies for sustainability, and certainty of success. Our project management teams help you undertake complex projects. We work with you to create and deliver the optimal strategy to fit your

company's business objectives and then undertake the day to day responsibilities to ensure it is done on time, within budget and to meet your criteria for success. MHPM employs more than 300 full-time, permanent project leadership professionals and support staff, including 10 project managers in our Regina and Saskatoon offices.

Booth #38 Municipal Employee Pension Plan – whether you are retired or still working, please stop by and find out what is new with your retirement plan. **In addition to their attending the trade show, officials from MEPP would be glad to set up individual sessions for members that want to discuss potential retirement issues. They have graciously indicated they could meet at the show or since their offices are so close would arrange to meet you there if you desire.**

Booth #34 Powerland Computers LTD - is a full service computer reseller and service center that has been in business since 1985. We are a local employee-owned company with approximately 70 employees. Powerland has a large service team specializing in affordable, same day in-house and on-site service of any kind. Powerland also offers design and implementation of servers, networks, and storage solutions of any size. Powerland is focused on fulfilling all the IT needs of our customers, from the hardware, software, and service perspectives. While we can do it all, we are focused on four areas:

- Deployment and project services.
- Enterprise architecture/provisioning
- Networking
- IT Out Tasking

Why Powerland?

Powerland is an employee-owned business that has grown from a small storefront to a multimillion dollar business based on:

- Low cost
- Good service
- Value for money
- Strong relationships with manufacturers
- Value to our customers

Booth #17, PD Place – is an industry leading professional development resource that is designed to manage and track your organizations entire professional development process. This allows school districts to focus on the quality of programs being offered to staff and save time on their maintenance and administration

Why PD Place?

- Empower staff to get engaged in their professional development plans
- Improve communication between staff and administrators
- Increase accountability for maintaining professional qualifications
- Easily monitor mandatory training and certifications
- Save money by reducing personnel time and printing costs

Booth #14 Prairie Mobile Communications – this firm is a company that can design and supply you with a complete wireless communication solution that meets your division's specific needs.

Booth #2 PublicSchoolWORKS – is the number one provider of complete, online safety and regulatory compliance programs for K-12 schools. Built by current and former administrators, our school experience gives us unique insight into the needs of school districts and has helped us to develop systems and complete programs that address the challenges schools face with staff and student safety.

The suites are customized to meet the specific needs and requirements of each school district. The “set-it and forget-it” automation of our powerful, web-based administrative software tools make safety compliance hands-off for school administrators; this allows administrators to be assured that they are in compliance, while freeing them up to focus on improving education for students. While most companies only sell software, PubliSchoolWORKS delivers “peace of mind”.

Booth #28 Roof Management and Inspection Services - At Roof Management and Inspection Services, we recognize making decisions about your roof can be very complicated considering the rapid changes in roofing technology, regulations, uncertainty over the condition of your roofs and the risks of roofing system failure. Over the last 15 years, we have developed and refined our services to provide you with the right information to help you make the best choice for your roof. At Roof Management and Inspection Services, we pride ourselves on being the professional, reliable, affordable choice for providing independent, objective expertise in relation to your roof and fall protection systems. At Roof Management and Inspection Services we take pride in the ability to provide this expertise using over 125 years of combined staff experience in the areas of construction and project management.

Booth #26 Sask Power/Honeywell – The SaskPower EPC Program is designed to assist large commercial, industrial, municipal and government companies and organizations reduce their energy costs and improve their facilities, all within their existing budgets.

Booth #10 Scranton Products – For more than 25 years, Scranton Products have led the plastic partitions market by featuring the most durable, lowest maintenance and the lowest life cycle cost in the industry. Rust, Denting, Painting?? Not an issue!! Graffiti problems? Permanent markers can be easily cleaned from the surface of HDPE without the use of harsh chemical cleaners. Our products are solid color throughout, impervious to moisture and are 59X times more impact resistant than metal! In addition to being the most durable product on the market, we are also the most eco-friendly, offering partitions that contain 25-75% recycled content as a standard, which can eventually be recycled 100%.

Booth #13 Shanahans – Great people, quality products and a passion to serve are the framework of Shanahan's. We understand that no two jobs are the same and have geared our business to provide custom products and solutions based on the unique needs of every project. Our extensive product offering gives us the flexibility to work with you to determine exactly what your building needs are and how we can meet them in the most efficient way possible. Whether you are designing, building or maintaining a facility, Shanahan's is ready to help.

Booth #6, 7, 8 SRB Educational Solutions Inc/Student Achieve/School Logic

SRB Education Solutions is mobilizing data and bridging technology to empower school districts, parents & students. As K-12 education administration software and services leaders, we provide products of choice in Finance, Human Resources, Payroll, Student Information Management and Business Intelligence. Through strategic acquisitions, SRB offers you Grade Book, Home Communication & Library Automation solutions.

SRB's has a 35-year history of providing high-value, education specific solutions to our customers. We are committed to being at the forefront of educational administrative technology and are pioneering mobilized data to bridge technology for ultimate student success. With our experience and unparalleled support in the K-12 education community, SRB is dedicated to providing our customers the right solution at the right cost.

StudentAchieve – provides the tools to take advantage of promising practices in the 21st Century classroom. Our software can be customized and aligned to fit with a School Division's assessment philosophy. We provide teachers with the ability to align to outcomes, capture assessment information and analyze data graphically in order to have required information necessary to exercise professional judgment. StudentsAchieve provides the tools that enable school divisions to enhance Student Learning. In order to streamline the implementation process, StudentsAchieve offers Assessment and Implementation Strategy Consulting to ensure a smooth and simple adoption by teachers, students, and parents.

SchoolLogic - provides solutions designed to meet the needs of the most demanding school districts. Our comprehensive approach provides the building blocks to meet schools specific student record-keeping needs. The SchoolLogic Student Management System may be purchased standalone or as a part of a bundled solution, known as the LogicSuite. The LogicSuite fully web enabled, comprises of the SchoolLogic Student Management System, TeacherLogic educator portal and HomeLogic home access portal for parents and students

Booth #4 Saskatchewan Workers Compensation – Saskatchewan's Workers' Compensation Board is an independent body created by provincial legislation, the Workers' Compensation Act 1979, General Regulations, and Exclusion Regulations to administer a compensation system on behalf of workers and employers. The WCB is financially independent of government and special-interest groups.

Booth #30 – Success Office Systems – is Canada's largest independent RICOH dealer providing color and monochrome digital multifunctional systems, as well as standalone copiers, faxes, and printers. Peripheral products such as postage meters from Francotyp Postalia and shredders, folders & cutters from Ideal-MBM are also available. A Saskatchewan owned & operated company since 1983 with local sales and servicing covering the entire province.

Booth #1 Superior Propane - Thinking of Converting Your Fleet to Propane?

Superior Propane has a proven track record with every aspect of the auto propane business for your fleet from authorized conversion dealers to propane service stations. If you want a safe, dependable energy solution, look no further than Superior; **we offer many benefits to your fleet operations:**

- Authorized Dealer Installation & Repair Centers
- Technical Expertise in Fuel Injection Installations
- On-site Fleet Dispensers

Customer Benefits

Propane is the most commonly used alternative transportation fuel in Canada. Propane-fueled vehicles have lower maintenance costs; require fewer service visits, prolonged engine life and higher resale value than gasoline vehicles. Converting your fleet to propane will reduce your fuel costs by up to 50% and the cost of the conversion is paid for within the first year. Call us today for a quote!

Booth #19 Suncorp Valuations – Since its inception in 1960, Suncorp Valuations has become an industry leader in the provision of independent valuation and advisory services for tangible and intangible property. Today we proudly serve a wide breadth of clients both in the public and private sectors, throughout North America and around the globe.

Booth #25 The Filter Shop (BGE) – The Filter Shop provides filtration solutions for industrial, commercial & residential applications; products for air, oil & gas applications. Dust collector cartridges & equipment, turbine intake filters, odor & corrosion control systems, air pollution control equipment and replacement parts. HVAC filter change-out service programs. HVAC duct cleaning service.

Booth #18 TW Machine Safety Services -TW Machine Safety Services is the only Canadian company specializing in full turnkey safety solutions. From baseline safety audits to custom guarding designs, installations services and online training and certification courses, TW Machine Safety Services is driven to help our customers reach the highest level of safety and compliance possible. To achieve this we have created a simple Five-Step process to meet with and facilitate the customer experience:

Step One: Book an on-site information gathering session. In this visit we will obtain information about your equipment in order to provide your organization with a quotation, which explains the costs associated with doing a machine safety audit.

Step Two: Once you accept our quotation our safety specialists will commence auditing your machinery. They will document, photograph and load all of their findings into your new Machine Safety Management Software.

Step Three: After our auditing process is complete, your organization will be provided with a final proposal that will include bringing all of your equipment from deficient to compliant.

Step Four: Accept our final proposal and the design and fabrication of your custom guarding parts will commence.

Step Five: After the manufacturing process is complete we will coordinate a schedule for the installation and final audit.

With our proven Five-Step process and our expertise, a seamless transition to a safer workplace is now possible

Booth #24 Toshiba – As a subsidiary of Toshiba Canada Limited, a market leader in the development of innovative document imaging solutions, Toshiba Business Solutions combines the resources of a global IT

powerhouse with the responsiveness of a locally managed business. Come by and see the latest in Digital Print/Scan/Copy and document storage products.

Booth #12 Warner Bus Industries – this firm is a leading sales and service supplier of Thomas School buses.

Booth #31 Western IC Canada Inc - proudly carries full lines of IC Bus, Champion Bus, and Corbeil buses for School Bus and Commercial Bus sales. Our knowledge in all makes and models assures you that we can meet all your new bus or used bus needs. With over 20 'Priority Bay' locations across Western Canada and our new 'Mobile Tech' assistance, your bus is given the 'Right Away' service needed with trained personnel to assist you in the most efficient way possible

Booth #9, 20 Xerox Canada Ltd – supplies and services document management solutions in school divisions across the province. Stop by and see how they compare to other document technology suppliers.

Vendors Speak Out

Each vendor will be given an opportunity to speak to the delegates while drawing for their door prize. Door Prize draws will begin at 6:30 and committee members will move from booth to booth allowing the vendors to actually make the door prize draw at their own booth. In order to win the door prize delegates must still be in attendance. This process will provide the vendor with a little additional delegate contact.

Balance of the evening is open however please drop by the hospitality suite.

Thank you exhibitors for being a part of our convention



SASKATCHEWAN ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

68th Annual Convention and Trade Show

Understanding Culture and Overcoming Obstacles

Delta, Regina, Regina SK
May 1st, 2nd & 3rd, 2013

Wednesday, May 1st *(Suggested Dress: Business Casual)*

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(New Members, Fraternal Delegates and Executive Board Only)
- 12:15 p.m. Registration – Trentino (Room 2nd Floor)
- 1:15 p.m. Opening Welcome – Introductions – Trentino Room
- 1:30 p.m. Keynote Speaker – Amada Lindhout – Freedom in Forgiveness
- 2:55 p.m. Election Report – Camille Dobni
- 3:00 p.m. Trade Show – Umbria/Lombardy/Tuscany Rooms
- 3:30 p.m. Refreshments, Supper & “Dice Game” sponsored by SRB Solutions
- 7:30 p.m. Trade Show Closes
- Toshiba Hospitality Room Opens

Thursday, May 2nd *(Suggested Dress: Business Casual)*

- 8:00 a.m. Breakfast – Trentino Room
- 9:00 a.m. Plenary Session – Lloyd Martell – Director, Saskatchewan Indian Cultural Centre
- 10:15 a.m. Refreshment Break
- 10:30 a.m. Plenary Session – Justice Murray Sinclair – Chairperson Truth and Reconciliation Commission
- 11:45 a.m. Election Report – Camille Dobni
- 12:00 p.m. Presidents' Lunch – Trentino Room
- Introduction of Past Presidents
 - Introduction of New Members
 - Greetings from Partners in Education
 - Address from Minister of Education

Thursday, May 2nd cont'd...

- 1:30 p.m. Sector Meetings (rooms will be posted)
- Functional group meetings for each of our representative sector groups will provide members with the opportunity to dialogue and discuss various topics specific to their own sector. In some cases arrangements have been made to bring in presenters for the first part of these meetings.
- 4:30 p.m. Meetings adjourn for the day
- 5:30 p.m. Cocktails – Trentino Room

6:00 p.m. Entertainment – Good Buddies Blues Band – Leboldus High School Regina RCS School Division

6:30 p.m. Banquet: *(Suggested Dress: Business)*

[Service Recognition Awards](#)

[Presentations of Life Membership](#)

8:30 – 11:30 Learn to Play Reception Casino Regina (cash bar) – Telegraph Room (2nd Floor)

Friday, May 3rd *(Suggested Dress: Business Casual)*

8:00 a.m. Breakfast – [Trentino Room](#)

9:00 a.m. Keynote Speaker –

[Joe Roberts – From Skid Row to CEO](#)

10:15 a.m. Refreshment Break

10:30 a.m. SSBA Benefits Plan Presentation – Jeff McNaughton

11:15 a.m. Retention and Disposal of Records – Geraldine Knudsen

12:00 noon Lunch

12:30 a.m. General Annual Meeting [Trentino Room](#)

2:30 p.m. Adjourn –

Key Note Speakers and Presentations

Amanda Lindhout – Keynote Address – Wednesday May 1st 1:30 p.m.



“Freedom in Forgiveness”

In this inspirational talk, Amanda Lindhout moves beyond the 15 months of unimaginable hardship she spent as a hostage in Somalia to remind us of hidden lessons that can be discovered through adversity. She explains how her journey through regret, anger, and pain ultimately led her to discover that as long as she retained her ability to feel compassion; her humanity could never be taken from her. During her weakest moments, she found the opportunity to experience her greatest power: the power to forgive. A captivating, unforgettable speaker, Lindhout alights on the positive and leaves the audience with a fuller understanding of the freedom we can all experience when we choose to embrace compassion. What emerges is a celebration of resilience -- a powerful portrait of the strength of the human spirit.

Trade Show featuring 40 booths and 37 vendors begins directly after keynote Ms. Lindhout’s address and runs through to 7:30.

Bar Opens 3:30 p.m.

Dice Game 3:30 p.m. – 6:00 p.m.

Supper 5:30 p.m.

Door Prizes 6:30 p.m.

Lloyd Martell – Plenary Presentation – Thursday May 2nd – 9:00 a.m.



“First Nation Culture and Identity” - Lloyd Martell Director Saskatchewan Indian Cultural Centre.

Lloyd's presentation will provide participants with a brief understanding of the history, culture and identity of First Nations people in Saskatchewan. First Nations people begin ceremonies, feasts, songs and gatherings and other occasions with traditional protocols and methodologies which have been passed on from generation to generation. Through the session, participants will gain an introductory understanding of expected etiquettes that should be adhered to when becoming involved in cultural activities. In order to appreciate these protocols and methodologies an understanding of First Nations' history is necessary.

Plenary Presentation Thursday May 2nd 2012 - 10:30 a.m.

**The Honourable Justice Murray Sinclair
Chair**



The Honourable Justice Murray Sinclair was appointed Associate Chief Judge of the Provincial Court of Manitoba in March of 1988 and to the Court of Queen's Bench of Manitoba in January 2001. He was Manitoba's first Aboriginal Judge.

Justice Sinclair was born and raised in the Selkirk area north of Winnipeg, graduating from his high school as class valedictorian and athlete of the year in 1968. After serving as Special Assistant to the Attorney General of Manitoba, Justice Sinclair attended the Universities of Winnipeg and Manitoba and, in 1979, graduated from the Faculty of Law at the University of Manitoba.

He was called to the Manitoba Bar in 1980. In the course of his legal practice, Justice Sinclair practiced primarily in the fields of civil and criminal litigation and Aboriginal law. He represented a cross-section of clients but by the time of his appointment, was known for his representation of Aboriginal people and his knowledge of Aboriginal legal issues.

Shortly after his appointment as Associate Chief Judge of the Provincial Court of Manitoba in 1988, Justice Sinclair was appointed Co-Commissioner, along with Court of Queen's Bench Associate Chief Justice A. C. Hamilton, of Manitoba's Aboriginal Justice Inquiry. In November 2000, Justice Sinclair completed the Report of the Pediatric Cardiac Surgery Inquest, a study into the deaths of twelve children in the pediatric cardiac surgery program of Winnipeg's Health Sciences Centre in 1994.

He has been awarded a National Aboriginal Achievement award in addition to many other community service awards, as well as Honorary Degrees from the University of Manitoba, the University of Ottawa, and St. John's College (University of Manitoba). He is an adjunct professor of Law and an adjunct professor in the Faculty of Graduate Studies at the University of Manitoba. Justice Sinclair is married to Katherine Morrisseau-Sinclair (Animiki-quay). They have four children, Manon (Miskodagaginquay) Beaudrie, James (Niigonwedom) (and his partner Lorena

Sekwan Fontaine), Déne (Beendighay-geezhigo-quay), Gazheek (Gazhegwenabeek), and one granddaughter Sarah (Nimijiien Niibense) Fontaine-Sinclair

Joe Roberts - Inspirational Speaker – Friday May 3rd 9:00 a.m.



“From Skid Row to CEO”

Joe Roberts is an inspirational example of overcoming adversity and managing change. In 1989 he was living under a bridge as a **homeless skid row addict**. Today he is an author, CEO and internationally sought after professional speaker who motivates and inspires audiences worldwide.

Transform your people with the secrets Joe used to overcome poverty, addiction, and homelessness, which have led him to wealth, success and happiness.

Today, Joe delivers his keynote messages at conferences, conventions and special events, teaching people how to **Profit from Adversity** - How anyone can tap into the unconquerable power of the human spirit and rise above.

Thursday Functional Group Sessions

CFO Functional Group – Lombardy Room B – Thursday May 2nd 1:30 P.M.

This functional group will hear presentations from:

- Darren McKee – Executive Director SSBA relating to Educational Funding Equity
- Velma Geddes – PSAB Update
 - Government grant section
 - Financial Instruments section
- Cal Martin – Lean Project
- And dialogue further on topics such as:
 - Tuition for Immigrant Students
 - Reporting Timelines

- Co-ownership Contracts
- Election Nominations if needed

Finance Functional Group - Verdi Ballroom – Thursday May 2nd 1:30 p.m.

This functional group will hear presentations from:

- Glenda Weisgerber and Leslie Jerkovits from the Ministry of Finance – PST Branch who will be giving an overview of PST as it relates to school divisions. The presentation will also include tips so as to minimize the negative impact a PST audit may have on their school division such as when a school division need to self-assess PST.
- Velma Geddes will join our session after speaking with the CFO's and update us on PSAB
 - Government Grant section
 - Financial Instrument section
- And dialogue further on topics such as:
 - Chart of Accounts
 - Purchase Cards
 - Reporting Timelines
 - Election Nominations if needed

Transportation Functional Group Session –Lombardy A Room –Thursday May 2nd 1:30 p.m.

His functional group will hear presentations from:

- Bonnie Lysyk and Kelly Deis on the OPA recommendations for school division transportation operations
- Keri Helberg will present on Bus Evacuations
- Sharon Bender will present on Complaint Tracking
- Dailene Kells Deloitte – will do a presentation on the Ministry's Efficiency Review
- Election Nominations if needed
- And dialogue on further topics such as:
 - CPTC 2014 National Conference
 - operations and best practices.

HR/Payroll Functional Group – Tuscany B Room – Thursday May 2nd 1:30 p.m.

This functional group will hear a presentation from:

- Geraldine Knudsen will take the opportunity to discuss challenges around LAFOIP, Duty to Accommodate, and other current legal issues being faced by HR and Payroll mangers within the educational sector.
- Election Nominations if needed

- And dialogue on further topics such as:
 - Future professional development specific to roles
 - Staffing processes – Instructional formulas, EA staffing processes
 - Teachers Pensionable Service reporting

Communications Functional Group – Tuscany A Room – Thursday May 2nd 1:30 p.m.

This functional group will have a presentation from:

- Scott Sibbald from SSBA on LAFOIP Privacy in Saskatchewan Schools' website and committee work to date. (Geraldine will join the discussion after her session with HR/Payroll).
 - What it is & who it's intended for.
 - Brainstorm best ways in which to communicate to divisions
- And Dialogue on further topics such as:
 - Debrief on April 19th functional group meeting with Ministry Communications Branch
 - New Annual Reports format
 - Interest in future professional development opportunities
 - Involvement, if any, in SASBO website
 - Election Nominations if needed

Informational Technology – Campania B Room – Thursday May 2nd 1:30p.m.

This functional group will have a presentation from:

- Jennifer Colin – Ministry of Education – will provide the group with an update on their branch, emerging issues facing the Ministry as well as Community Net.
- Microsoft Premiere Services Agreement
- Election Nominations if necessary
- And Dialogue on further topics such as:
 - SETA
 - Student Achievement and Technology
 - Use of social media in schools

Facilities Functional Group – Campania A Room – Thursday May 2nd 1:30 p.m.

This functional group will have a presentation from:

- Sheldon Ramstead will make a presentation on the new Preventive Maintenance Program, Fame Audits and provide information on the Capital approval process.
- And Dialogue on further topics such as:
 - Day Care facilities and associated funding
 - Asbestos Identification
 - Fall Arrest Systems

Friday May 3rd Informational Presentations

10:30 a.m. ERP links to Student Achievement – Jeff McNaughton - Director Employee Benefits

Student Achievement is the ultimate goal for all educational partners. The SSBA Employee Benefits Plan has also aligned their strategic objectives to that of their executive. Research has shown that 40% of the entire staffing complement in the education system is non-teaching employees, a very mobile group. Jeff's presentation will show how the ERP may assist school divisions to attract and retain these employees which could transform into improved student achievement due to a stable staff environment.

11:15 a.m. Records Retention and Disposal Guidelines and Interpretation Bulletin – Geraldine Knudsen Solicitor SSBA

Geraldine will provide a quick overview of the guideline recommendations that have been developed and presented to the Archives Board and Ministry of Education for their approval. Along with the guidelines, the working committee has also created document entitled "Supplementary Notes" which can be used to assist school divisions in utilizing the main guidelines.

You will have already received a copy of both documents ahead of the convention and should come prepared to ask questions or make suggestions during this session.

Positions for Election

Bylaw 8(5) states “that members as declared for each primary group shall elect two members from within their representative committees to serve as a director and a deputy director to the executive board and hold office for two years with the elections to these positions conducted in accordance with Bylaw 9(2)”.

Bylaw 9(2) states “in compliance with Bylaw 8(5) pertaining to elections of directors and deputy directors:

- (a) the primary categories for CFO, Finance and Payroll Human Resources having each elected two members in **even numbered years** shall appoint 1 of the members so elected to serve as Director on the Executive Board who shall automatically serve as chairperson for the respective committee and the second member so elected shall serve as Deputy Director”.
- (b) the primary categories for Communications, Facilities, Transportation and Information Technology having each elected two members in **odd numbered** years shall appoint 1 of the members so elected to serve as Director on the Executive Board who shall automatically serve as chairperson for the respective committee and the second member so elected shall serve as Deputy Director”.

Primary Employment Category	Number to be Elected
CF O	2 Members - as this is an odd year, these are only committee positions
Finance	2 members as this is an even year, these are only committee positions.
H/R Payroll	2 members - as this is an even year, these are only committee positions.

The other two committee members in these primary employment categories will complete their terms and be up for election at the 2014 AGM.

Primary Employment Category	Number to be elcted
Facilities	2 Members – one will be appointed Director and the other Deputy Director.
Communications	2 members- one will be appointed Director and the other Deputy Director.
Finance	2 members- one will be appointed Director and the other Deputy Director.
Transportation	2 members - one will be appointed Director and the other Deputy Director.

The other two committee members in these primary employment categories who are serving as Director and Deputy Director will complete their terms and be up for election at the 2014 AGM.

Election of Resolution Committee	
Resolutions Committee	2 positions to be elected

The final election needed will be for the **President Elect**. Mr. Bernie Girardin, presently serving as President Elect will move to the position of President and thus a vacancy for President Elect results.

Past-Presidents

2011-12	Camille Dobni	Saskatoon	1979-80	Tom Edwards	Rockglen
2010-11	Rod Quintin	Swift Current	1978-79	Bill Stevens	Turtleford
2009-10	Gerry Gieni	Moose Jaw	1976-77	Howard Schiltz	Rosetown
2008-09	Gerry Gieni	Moose Jaw	1975-76	Glen Bell	Assiniboia
2008-09	Lionel Diederichs	Weyburn	1974-75	George Molloy	Saskatoon Catholic
2007-08	Lionel Diederichs	Weyburn	1973-74	Burton Allen	Swift Current
2006-07	Dennis Moniuk	Prince Albert	1972-73	Betty Currie	Saskatoon (West)
2005-06	Michael Back	Regina	1971-72	Betty Currie	Saskatoon (West)
2004-05	Sandy Gessner	Wakaw		F. J. Lemeiux	Broadview
2003-04	Raymond Kopera	Battlefords	1970-71	Nick Federko	Foam Lake
2002-03	Dianne Gordon	Kindersley	1969-70	Pat Trew	Arcola
2001-02	Gordon Young	Weyburn	1968-69	Pat Trew	Arcola
2000-01	Bruce Lipinski	Regina Public		P. A. Okerstrom	Lloydminster
1999-00	Paul Baskey	North West RCSSD	1967-68	C. Neil MacLennan	Elrose
1998-99	Don Orr	Prince Albert RCSSD	1966-67	Ted Morton	Melfort
1997-98	Huguette Lutz	Souris-Moose Mountain	1965-66	John Whitby	Lafleche
1996-97	Ron W. Walter	Saskatoon (West)	1964-65	Ben MacKinnon	North Battleford
1995-96	Donald B. Lloyd	Saskatoon Catholic	1963-64	M. D. Anderson	Milestone
1994-95	Darrel Guy	Outlook	1962-63	D. P. Trafananko	Kamsack
1993-94	James R. Shields	Saskatoon (East)	1961-62	Roy Parkinson	Broadview
1992-93	Phil Benson	Watrous	1960-61	Wilf Herndier	Watrous
1991-92	Phil Benson	Watrous	1959-60	Don Maddocks	Assiniboia
	Cal Martin	Lanigan	1958-59	Tom Kemp	Weyburn
	Wayne Braun	Lloydminster	1957-58	R. H. Bruce	Saskatoon (East)
1990-91	Wayne Braun	Lloydminster	1956-57	Harry Naduriak	Sturgis
1989-90	Guy Denton	Wilkie	1955-56	George Straub	Shaunavon
1988-89	Ed Boyechko	Esterhazy	1954-55	George Straub	Shaunavon
1987-88	Maurice Lemeiux	Broadview	1953-54	A. S. McLellan	Arcola
1986-87	Gordon Majeran	Elrose	1952-53	C. N. Peterson	Kindersley
1985-86	Jeff Alexander	Davidson	1951-52	J. K. Sauchuk	Wadena
1984-85	Herb Conrad	Shaunavon	1950-51	Lloyd Goodman	Biggar
1983-84	Herb Conrad	Shaunavon	1949-50	Harold Whyte	Estevan
	Herb Conrad	Shaunavon	1948-49	Stan McIvor	Herbert
	Fred Martyn	Oxbow	1947-48	Stan McIvor	Herbert
1982-83	J. Neil MacLennan	Kindersley	1946-47	C. N. Peterson	Kindersley
1981-82	John Kuzenko	Melville			
1980-81	Keith Kraft	Rosthern			
1977-78	Floyd Fenske	Yorkton			

Life and Honorary Members

Jeff Alexander
Clarence Amundrud†
Murray Anderson

Elaine Bailey
Paul Baskey
Les R. Barrett†
Glen Bell†
Cliff Belter†
Phil Benson
Ed Boyechko
Peter J. Boyko
L. Breckman†
Bob Brennan
Jim Brennan†
Dave Bridger
Harold Bruce†

C. V. Christensen†
Walter E. Chobotuk†
Dale Clark
Don Cleaveley†
Herb Conrad
Betty Currie
Evelyn Cuthbert†

Joanne Dales
Guy Denton
Joe Dies†
William Dornstauder†
Robert Dows

Tom Edwards†
Walter Elliott
Jack Emmond†

Nick Federko†
Floyd Fenske
Bob Francis

Lloyd Goodman†
Stan Gorchynski†
Roland Granger
Eugene W. Groshong†
Lydia Guertin
Alex Gutwin†
Darrel Guy

Katherine Herman
Wilf Herndier†
George Hubbard
George Hudec†
Val Hvidston

Gwen Jackson†
Ken James†
Paul Jaques†
Isabel Johnson
Patricia Jones

John Kemp
Tom Kemp†
Winston Knoll
Keith Kraft
John Kuzenko

David Laidlaw
Earl Leigh
Maurice Lemeiux
Huguette Lutz

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J. Neil MacLennan
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William Saban
Maureen Sample
Wally Sawchuk
Howard Schiltz
Bill Seaman
Gerry Sing Chin
Kathleen Stephanson
Bill Stevens

Ken Tebb
Dora J. Thack
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Dave F. Trafananko†
Pat Trew
Ray Trew

Victor Unruh

Alvin Vinge

Ron Walter
Art Warnecke
Edward Wedge†
Phil J. Weimer†
John Whitby †
Harold J. White
Rork Wigmore†
A. Wray Wylie†

Gordon Young

Morris Zakreski

† Deceased

After Conference Evaluation Survey

Feedback on what members felt about the convention is an important part of organizing, improving and simply doing things better next time. We have created an Evaluation Survey that will be placed on **www.survey monkey.com**. We will advise the membership when the survey is posted, how to access it and then allow 2 weeks for responses after which we will compile and analyze the data and report back to the executive.

We would hope that we will receive a decent response from across the membership. It is your convention, so if you want more out of it we need to know.

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SRB Thank You for Your Continued Support of Our Association Trade Show and Convention

Thank you

Thank you to Cindy, Andrea and Scott from SSBA for their assistance as I prepared for this convention

Thank you to the executive members and President Curt for their patience, understanding and guidance over the past year.

Thank you to all the presenters for sharing their knowledge and expertise with our membership

Thank you to the exhibitors for taking part in our trade show

Thank you to our sponsors, without whom we could not offer all that we do.

Thanks all of you who have chosen to attend this convention.

Safe trip home



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